

## Company Policy on Environmental Protection

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It is the policy of Geotel Africa to operate its business and carry out its activities in a way that recognizes its responsibilities to and for the environment.

The company is committed to pursuing the best environmental practices however and whenever practicable.

In particular we will:

- ❖ Include environment issues as a matter of report of board of directors.
- ❖ Ensure that adequate human and financial resources are made available to implement and maintain the environmental policy
- ❖ Include environmental considerations in our business planning and decision making.
- ❖ Comply with all applicable regulations and statutory requirements as appropriate
- ❖ Train all employees in environmental matters appropriate to their role.
- ❖ Conserve resources by the efficient consumption of materials, energy and fuel and by influencing design and specifications whenever possible.
- ❖ Encourage all suppliers and subcontractors to develop or share environmental policies in line with our Company Policy.
- ❖ Implement a waste minimization program and encourage recycling where possible.



This policy is fully endorsed and supported by the management of the company.